

# HUMAN CAPITAL MANAGEMENT

The first two years of the degree focuses more on developing requisite communication skills, will also be enable the student to gain an overall conceptual grasp of the theoretical academic content. This result in forming a solid base on which to develop an understanding of the advanced modules presented in later years. The Higher Diploma level covers a broader range of theory, equipping the student with the knowledge and skills necessary to work in industry at an executive level.

Covers the theoretical foundation of Human Capital Management (HCM), with a sound appreciation of other related business disciplines. Provides students with the knowledge, skills and social awareness necessary to manage people both nationally and internationally. Growing awareness of the importance of HCM has led to increasingly competitive levels of pay, and graduates can therefore look forward to excellent career prospects.

## CAREER OPPORTUNITIES

- HR Managers
- Managers (Human Capital)
- HR Assistants
- Senior Executives (Human Capital)
- Industrial Relations Executives
- Lecturers / Academics
- Human Capital Executives
- HR Analysts
- HR Associates
- Human Resources Information System Specialists
- Payroll officers
- Management Trainees (HR)

## ENTRY REQUIREMENTS

Passes in three subjects (in any subject stream) at the G.C.E. A/L Examination (Sri Lanka / London) in one and the same sitting and a pass at the aptitude test conducted by SLIIT.

The first three semesters of the programme is common for all the specializations. On completion of the Higher Diploma students may choose this specialization and may proceed with third and the final year.



## YEAR ONE

### SEMESTER 01

BM1011	Learning and Study Skills	01
BM1012	Principles of Management	03
BM1030	Microeconomics	03
BM1014	Business Mathematics	03
BM1015	Information Technology for Business	03
BM1016	English Language Skills	02

### SEMESTER 02

BM1041	Self-Management	01
BM1042	Macroeconomics	03
BM1043	Financial Accounting	03
BM1044	Legal & Political Environment in Business	03
BM1045	Human Resource Management	03
BM1046	Business Communication	02

## YEAR TWO

### SEMESTER 01

BM2011	Personal Development Planning	01
BM2012	Organizational Behavior	03
BM2013	Business Information Systems	03
BM2014	Principles of Marketing	03
BM2015	Business Statistics	03
BM2016	Operations Management	03

### SEMESTER 02

BM2071	Leadership and Teamwork	01
BM2072	Business Negotiation	02
BM2273	HR Practices	03
BM2274	Human Capital Development	03
BM2275	Managing Performance & Rewards	03
BM2276	Labour Law	03

## YEAR THREE

### SEMESTER 01

BM3011	Career Readiness and Business Etiquettes	01
BM3012	Business Ethics & Values	02
BM3211	4th & 5th Industrial Revolutions & AI in HCM	03
BM3212	People Analytics	03
BM3213	Occupational Health and Safety	03
BM3214	Employee Relations	03

### SEMESTER 02

BM3061	Business Research Methods	03
BM3031	Business Internship	06
BM3221	Human Resource Information Systems	03
BM3222	Organizational Change and Development	03

## YEAR FOUR

### SEMESTER 01

BM4011	Comprehensive Research Project	09
BM4012	Strategic Management	03
BM4211	Contemporary Issues in Human Capital Management	03
1 Elective		
BM4212	International Perspective of Human Capital Management	03
BM4213	Lean Six Sigma in HCM	03

### SEMESTER 02

BM4221	Digital HR	03
BM4222	Strategic Human Resource Management	03
BM4223	HCM Simulation	03
1 Elective:		
BM4224	Entrepreneurship	03
BM4225	Psychology and Counselling	03
BM4226	Labour Economics	03