

Format for furnishing the details of employee benefit schemes involving dealings in secondary market, not covered under SEBI (ESOS and ESPS) Guidelines 1999

Sr. No.	Particulars	Company Remarks
1.	Name of the Issuer	Inox Leisure Limited
2.	Name of the Scheme	ILL – Employee Stock Option Scheme – 2006
3.	Date of implementation	4 th January 2007
4.	Mode of Implementation (Trust / Direct)	The ILL Employee Stock Option Scheme – 2006 is implemented through a Trust.
5.	Brief particulars about the Scheme (modus operandi)	ILL – Employee Stock Option Scheme - 2006 is administered by the Compensation & Remuneration Committee of the Company through ESOP Trust. For further details, please refer para 8.
<u>DETAILS ABOUT THE TRUST:</u>		
	Name of Trust	Inox Leisure Limited Employees' Welfare Trust
	Trustees	Mr. Pavan Jain, Mr. Vivek Jain and Mr. Siddharth Jain
	Relationship of Trustees with Promoters or Directors of the company	Trustees are Directors of the Company.
6.	Whether promoters/persons belonging to the promoter group/directors, are also beneficiaries in the scheme. If so, the details thereof and their entitlements	None of the promoters/persons belonging to the promoter group is beneficiary in the Scheme. Mr. Deepak Asher, Director of the Company had received 25,000 Shares under the Scheme.
7.	No. of shares held by Trust / any other agency managing the scheme as on the date of the circular	Trust holds 333,157 Equity Shares of the Company as on the date of the Circular.
8.	How the Trust / agency is proposing to deal with the existing holding (whether to be transferred to the employees, or to be sold in the market for transferring the benefits to the employees, if so, details regarding proposed date of such transfer or sale	The Company had granted a Loan of Rs. 75 Lacs to the Trust and the Trust was allotted 5,00,000 Equity Shares of Rs. 10 each of Inox at a premium of Rs. 5 per share. Out of this 5,00,000 Shares, 166843 Equity Shares have been transferred to the Employees pursuant to the ILL – Employee Stock Option Scheme – 2006 Scheme and 333,157 Equity Shares remains

	shall be given) Such date shall not be later than June 30, 2013 :	with the Trust at present. The Trust will transfer the shares to eligible employees to whom the options have been granted / will be granted by the Compensation Committee of the Committee of the Company who administers the Scheme.
9.	Details of persons who are entitled to shares or benefits accruing out of the shares, which form part of more than 1 percent of the paid up share capital, as on the date of the circular in the prescribed format:	Not Applicable as none of the Employees entitled to shares or benefits accruing out of the shares forms part of more than 1 percent of the paid up share capital, as on the date of the Circular.
10.	Details of secondary market purchases / sales by the company / Trust / any other agency managing the scheme if any, since April 01, 2012 in the prescribed format:	Neither the Company nor the Trust managing the scheme has been ever involved in secondary market purchases / sales of Securities of the Company.