

BANK OF CEYLON

As the largest banking institution in Sri Lanka, BOC has an islandwide branch network with operations in overseas locations, including a banking subsidiary in London. We are ranked among the Top 500 Banking Brands in the World and the No. 1 Bank in Sri Lanka.

We seek an accomplished finance leader to deliver performance, governance, investment value and transformation across the Group's subsidiaries and associates in the capacity of:

ASSISTANT GENERAL MANAGER FINANCE - SUBSIDIARIES & INVESTMENTS



Key Accountabilities

- Oversee and enhance the financial performance of subsidiaries and associate companies by monitoring KPIs, driving profitability and capital efficiency and providing performance reporting and insights to support decision-making.
- Assess and maximise the value of investments in subsidiaries and associates by monitoring ROI, optimising capital allocation, evaluating growth opportunities and improving underperforming investments.
- Ensure subsidiaries and associates comply with Group policies and governance standards through standardised financial controls, practices and alignment with Group objectives.
- Lead the accurate and timely consolidation of Group financial results, ensuring compliance with accounting standards and delivering reliable financial insights to the Board.
- Oversee budgeting, forecasting and long-term planning processes to ensure alignment with Group targets, monitor performance and support strategic financial planning.
- Serve as a trusted financial advisor to subsidiary leadership, boards, auditors, regulators and other stakeholders by providing strategic financial guidance and support.
- Oversight of risk management activities across subsidiaries and associates and management of Mergers & Acquisitions (M&A).
- Drive continuous improvement in financial reporting, analytics and operational efficiency through process optimisation, automation and enhanced financial transparency.

Eligibility Criteria

Academic / Professional Background

Must be an Associate Member of one of the following professional bodies:

- The Institute of Chartered Accountants of Sri Lanka (CA, Sri Lanka)
- The Association of Chartered Certified Accountants (ACCA, UK)
- The Chartered Institute of Management Accountants (CIMA, UK)

A Bachelor's or Master's Degree in Finance, Accounting or a related discipline obtained from a university recognised by UGC of Sri Lanka will be an added advantage.

Experience

Should have a minimum of 10 years of post-qualifying experience, of which at least five (05) years in a senior leadership role in a group structure, subsidiaries oversight and financial performance management and mergers and acquisitions.

Experience in Banking or Financial services is preferable.

Key Attributes

- Strong financial and commercial acumen
- Expertise in performance management and ROI analysis
- Deep understanding of group governance and control frameworks
- Strategic thinker with a results-driven mindset
- Leadership and influencing skills across multiple entities
- Advanced analytical and problem-solving capabilities
- High level of integrity and professionalism
- Strong stakeholder management and communication skills
- Ability to operate in a complex, multi-entity environment
- Willingness to travel, as required

Age

55 years or below as at closing date of the application.

Terms of Appointment

- Initial contract period will be three (03) years with annual performance reviews and extension of the period could be based on the performance and the need of the Bank.
- Attractive remuneration package commensurate with market rates and the candidate profile.

Selection Procedure

Shortlisted candidates, based on the above eligibility criteria, will be selected by an interview process.

Application Procedure

Send your complete, updated Curriculum Vitae, with the contact details of two non-related referees, along with the supporting documents to careers@boc.lk, mentioning the post you have applied for as the subject line of the email, to reach us on or before 7th November 2026.

Any application not meeting the above required eligibility criteria as at the closing date, or received after closing date, or failing to provide the relevant supporting documents to prove the fulfilment of the above eligibility criteria, will be rejected / disqualified at any stage of the recruitment process without notice.

All prospective applicants are expected to read the Bank's "Personal Data Protection Notice for Recruitment," which is available on the Bank's website under HR Management page (<https://www.boc.lk/hr-management>) and acknowledge same in the email when applying for the vacancy.

Deputy General Manager (Human Resource Operations)
Human Resource Division,
Bank of Ceylon,
Colombo 1.

- Any form of canvassing will lead to immediate disqualification.
- The Bank reserves the right to call only the short-listed candidates.
- The Bank reserves the right to postpone / cancel the recruitment.
- The Bank protects the privacy and confidentiality of your information as per the Personal Data Protection Policy of the Bank.



AA-(Ika) Fitch Ratings, Brand Rating: AAA (Brand Finance Lanka)
Bank of Ceylon is a Licensed Commercial Bank supervised by the Central Bank of Sri Lanka.
For suggestions/comments/complaints - <https://www.boc.lk/contact>

Head Office, BOC Square,
No.1, Bank of Ceylon Mawatha, Colombo 1.

