



GOVERNANCE STRUCTURE

GRI 2-12
SRG 1.1b

Board of Directors (Board)

- Accountable for Tune Protect's sustainability strategy and performance
- Review and approve Tune Protect's disclosures and strategic direction in relation to sustainability matters
- Evaluate the risks and opportunities arising from climate change and consider these in assessing and approving Tune Protect's strategies and business plan

IFRS S2-1
SRG 1.1a
SRG 1.1b
MCCG 4.2

Quarterly

Risk Management Commitment (RMC)

- Review strategies and activities of principal risks including sustainability and climate-related risks and mitigating the risks of greenwashing
- Discuss and recommend regular and timely updates on the material information regarding climate-related risks and opportunities to the Board for approval
- Review the effectiveness of the organisational structure and appropriately defining the roles and responsibilities of key business and risk functions in supporting the strategies to build climate resilience and manage climate-related risks

Annually

Nomination Committee

- Performance review of the Board (which also includes how the Board addresses Tune Protect's material sustainability risks and opportunities)

MCCG 4.4

Quarterly and when needed

Sustainability Committee (SuCom)

- Review and recommend to the Board for approval of Tune Protect's strategic direction relating to sustainability and climate-related matters
- Update the Board on the status and performance of sustainability-related initiatives on a quarterly basis
- Provide regular updates to RMC before recommending to the respective Boards for approval, with material information on climate-related risks and opportunities
- Review climate-related disclosures in a timely manner
- Provide support and carry out action plans related to climate resilience and manage climate-related risks as delegated by RMC

IFRS S2-1
SRG 1.1a
SRG 1.1b

IFRS S2-1
SRG 1.2a
SRG 1.2b

Bi-Monthly and/or when needed

Sustainability Function

- Manage the overall sustainability performance, drive initiatives and monitor targets
- Central point of contact for all sustainability-related matters and provide updates to SuCom
- Monitor and compile material information on climate-related risks and opportunities*
- Initiate climate-related disclosures information gathering and table it to SuCom for review and disclose the climate-related information publicly after approval is obtained from the Board
- Secretariat duties to SuCom

As and when

Business Units

- Implementation of sustainability initiatives and data collection
- Day-to-day management of climate-related risks and opportunities
- Implementation of policies and procedures to build and support climate resilience

Sustainability Working Committee

- Support the Sustainability function in driving and managing the performance of sustainability initiatives

SRG 1.3a